



Leadership Introductions

Dan Ihm, VP / General Manager HCPN Marc Guastella, VP / General Manager York



Marc Guastella, VP / General Manager

With more than 20 years of hospitality experience, Marc joined Penn in 2011, helping open Hollywood Casino Toledo as the Director of Food & Beverage. Marc rejoined the Penn family in 2019 at HCPN as the Vice President / Assistant General Manager.



Mathew Wooddell, Director of Operations

Mathew has more than 20 years of experience with Penn in six different jurisdictions. In 2014 he became the Director of Table Games at Hollywood Casino Toledo. Most recently, he expanded his leadership experience as the Director of Casino Operations at Hollywood Casino Bangor.



Janet Shinski, Director of Marketing

Janet started her career as a Marketing Assistant at Parx Casino in 2008. She has held various leadership roles in marketing and customer service for the last 13 years. Prior to joining Penn, Janet recently held a Director of Marketing position at a Delaware Park Casino.



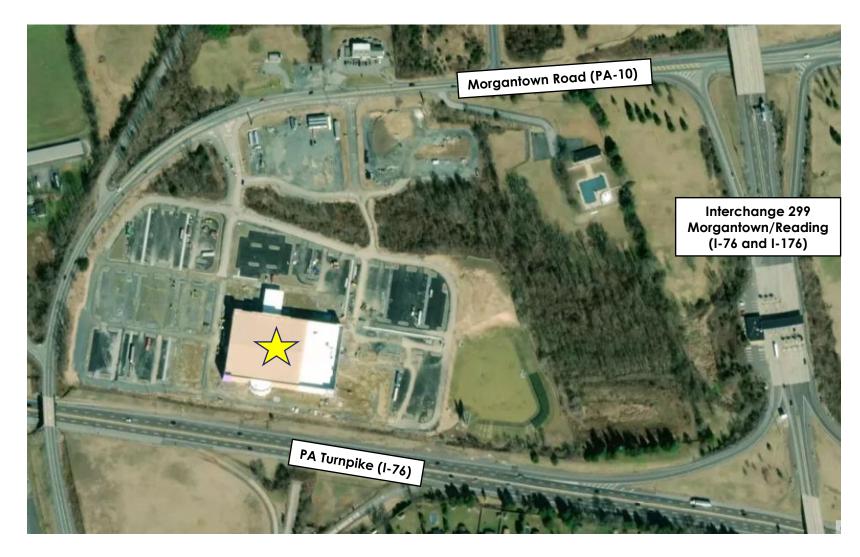
<u>Amanda Ladner, Director of Human Resources</u>

Mandy joined Penn in January 2001 at Hollywood Casino Gulf Coast and has worked in various capacities within the company, including Golf Operations, Food & Beverage, and Human Resources. Prior to joining the Morgantown team, Mandy was the Penn Corporate HR Business Partner.

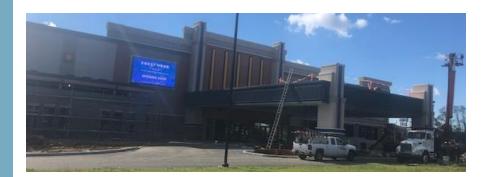




Construction Update











PA Turnpike

Construction Update



Gaming Porch





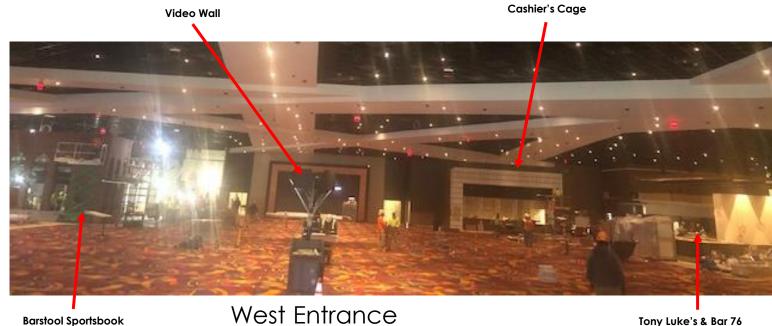


Construction Update

Marc Guastella, VP and General Manager









Tony Luke's & Bar 76

Barstool Sportsbook

Tony Luke's





Construction Update











Red Lotus & **App Activation Center**

Bar 76



Table Games Operations

- 2 end-to-end pits directly in front of West Entrance
- 1 pit featuring all Asian-style games next to Red Lotus.
- 28 traditional live dealer tables
 - Blackjack
 - Cajun Stud
 - Craps
 - Head's Up Hold'em
 - High Card Flush
 - Mini / Midi Baccarat
 - Pai Gow Poker
 - Roulette
 - Three Card Poker
- 10 electronic wagering terminals (5 EWTs = 1 table)
 - Blackjack
 - Craps
 - Mini Baccarat
 - Roulette



Table Games Operations

- 130 Table Games Department Employees
- Free dealer training school at Holiday Inn Morgantown
 - Multiple class schedules including evenings and weekends
- Incentives
 - \$1,500 sign-on bonus for Table Games Dealers
 - Harley-Davidson Motorcycle Raffle for Opening Day Employees





Table Games Operations Marc Guastella, VP and General Manager

JOB FAIRS

- September 8, 10, 13, 15, 16, 17
- October 2, 4, 13, 16, 20, 28
- Every Tuesday and Thursday until November 11
- Partnering with RACC, Daniel Torres Center, PA Career Link, and local vocational contacts









Open Discussion

